



First Notes

by Rev. Jim Hoppert

Eighteen months into COVID, all I can do is throw out the following reminder: I'm not a doctor, let alone an epidemiologist. All I can do is look at numbers, stay current with my reading, and offer up the best recommendations I can, based on what I see.

What do we know? The numbers in this latest wave appear to be declining, in cases, hospitalizations, and deaths. Farr's Law of epidemiology still holds true: what spikes up will spike down. How low they'll go and when they'll hit that point, I have no idea. However, we seem to be heading in the right direction for the time being.

The long-term question, though, is how this whole virus will play itself out. Some form of this virus will always be with us; "zero-Covid" is not going to happen (the government of New Zealand has recently made that grudging admission). Vaccines appear to help bolster the immune response in people, but it does not stop transmission of the virus. At some point in time, I envision anyone age six or older being to be able to receive the vaccination if that is their (or their parent's) wish. If we are looking for a defining moment where somebody in authority is going to come out and say, someday, "It's all over and we're back to 'normal,'" I would not hold my breath waiting for it, though.

What will likely happen is that the people who are comfortable with the notion will begin resuming more and more of their prior lives; those who are not as comfortable will hang back. When people become comfortable with that in their own lives is another question.

First Notes (continued)

As for the worship schedule, when changes are made we will share that information as quickly as possible.

One tradition making a comeback this fall will be our joint Thanksgiving Eve worship service with First Congregational UCC. Last year would have been our turn to host in the rotation, but no in-person worship took place. This year, First Congregational will host the service, to be held on November 25 at 7:00 p.m. We will share details as they become available to us.

Appropriately, November 28 is the First Sunday of Advent (more details about Advent will follow in the newsletter). Advent is a season of hope and anticipation, and if ever there was a time when hope and anticipation are needed, this is it. Christians are called to be hopeful people.

Shalom aleichem—Peace be with you. Rev. Jim Hoppert

All Saints' Day on Nov. 7 - A Time of Remembrance

Each year, in worship on the Sunday following All Saints' Day, we toll a bell of remembrance for all of our members who have gone on to the Church Triumphant in the past year. This year, that will be Sunday, November 7.

As a part of our remembrance, we will acknowledge your gifts and all memorial gifts given since November 2020. Once acknowledged, we will dedicate them to God and to God's work through the ministries of Salem.



Grief Support Group Offered

Salem's Grief Support Group (SGSG) meets Tuesday mornings from 10-11 am. The sessions are held through Nov. 16. Loss comes in many ways and sharing helps to heal. If you'd like to be a part of this group please call Barb Hengst, M.A., Grief Support Specialist at (920) 458-6596.

Open to members, their families, and the public. Please be aware that COVID- 19 precautions will be observed, so masks will be required.

Governance Team Update

The Governance Team has resumed meeting this fall regarding the adoption of a new organizational structure for the church. The impact of the Coronavirus during the past 18 months has hampered our ability to test and implement changes which could then be permanently adopted. Nevertheless, based on the experience we have had, study and discussion, we have prepared a plan to recommend to the congregation.

We propose the following steps going forward:

- 1) Establish a formal structure to nominate, elect and organize the Consistory with the goal of implementing it next year.
- 2) Continue the temporary suspension of the Constitution and By-Laws for another year to allow the new structure to function.
- 3) Use the next year to evaluate and revise the Constitution and By-Laws to reflect a workable organization.

We suggest the Consistory be comprised of six members, serving three-year terms, with two members to be elected each year. In creating the initial Consistory (Board), all six positions may be filled with new candidates, two with one-year terms, two with two-year terms and two with three-year terms. Each successive year after that, two positions with three-year terms would be elected. The Consistory would continue to elect a president, vice-president, secretary and treasurer from within its ranks. The president and vice-president would serve their positions for both the Consistory and the Congregation. The six Board members would each serve as a liaison with one of the ministry teams of the Congregation. They would not necessarily be responsible for leadership or the work of their assigned team but only to provide communication between the teams and Consistory.

We recommend continuing the suspension of our Constitution and By-Laws to allow the Congregation to practice the new structure before formally adopting it. As we gain experience with the new structure, the Constitution and By-Laws can be reviewed and updated. This process should begin in earnest during the coming year as well, considering our intended direction and possible examples provided by the Wisconsin Conference and other congregations. As a part of this review, we discussed the possibility of changing the date of the annual meeting to another part of the year to better accommodate fiscal planning, avoid inclement weather and allow participation from members who may be gone during the winter. For the coming year, the annual meeting will continue to be scheduled at the end of January as we prepare a new Consistory for a new year.

We are hopeful that both new candidates and those with past experience will answer God's call to serve our flock. We will keep you informed as developments unfold and appreciate the ongoing prayers and support of our congregation as we further (re)shape Salem's ministry teams and governance.

Peace,

Terry Risse, on behalf of the Governance Team



The Inn: Housing the Holy will be the Advent study for this year. More details will be shared in our weekly bulletins.

Yard clean up at Salem-- Saturday, Nov. 6 and 13

Two work days are planned to do some clean up of the lawn around the church before winter. If you would be able to spare an hour or two on either day to help rake, pick up branches and cut back perennials, it would be greatly appreciated. We'll meet at the church at 8:30 a.m. If you have questions, please contact Terry Risse or Ed Ardell. Thanks!



2022 ANNUAL MEETING to include Consideration of Motions to Continue Suspending Portions of Salem United Church of Christ Constitution and By-Laws

Portions of Salem's Constitution and By-Laws are currently under suspension as we undergo restructuring of our governance. The Consistory proposes that motions to continue suspending the selected portions of each document for one additional year be considered as part of the agenda for the Congregation's 2022 Annual Meeting. Copies of the existing Constitution and By-Laws with highlights and notes explaining the suspended portions are available for review. You may contact the office to request copies of either or both documents. If you are not able to accept email or pick document(s) up in person, the office can mail a hardcopy version(s) to you.

READINGS FOR NOVEMBER

Sunday, November 7 -

Hebrew Scriptures: Ruth 3:1-5, 4:13-17

Psalm: Psalm 127

Epistle: Hebrews 9:24-28 Gospel: Mark 12:38-44

Sunday, November 14 -

Hebrew Scriptures: 1 Samuel 1:4-20 and 1 Samuel 2:1-10

Psalm: Psalm 16

Epistle: Hebrews 10:11-14, (15-18), 19-25

Gospel: Mark 13:1-8

Sunday, November 21 -

Hebrew Scriptures: 2 Samuel 23:1-7

Psalm: Psalm 132:1-12, (13-18)

Epistle: Revelation 1:4b-8

Gospel: John 18:33-37

Sunday, November 28 -

Hebrew Scriptures: Jeremiah 33:14-16

Psalm: Psalm 25:1-10

Epistle: 1 Thessalonians 3:9-13

Gospel: Luke 21:25-36



Christmas is just around the corner!



Please note there is an order form for poinsettias from Caan's Floral included in this newsletter. The deadline for orders will be Sunday, November 28.

£	No. of the last of				*
,	HAPP	Y	BIRTE	D	
02	Gideon Sieifvater	13	Evelyn Pilgrim		((')
02	Nicole Walber	14	Todd Bruggink		(') /
03	Josiah Gundersen	14	Ron Holzmann		J H
03	Kelly Wolfert	14	Susie Katsma		
04	Sean Mullen	14	Sharon Odekirk))) '(
05	Vivian Meerstein	14	Ali Pilling		
06	Rachel Risse	19	Jerry Klemme		7
07	Alyssia Kleinhans	20	Marsha Meyer		
07	Tabitha Munz	21	Jeff Bender	26	Wes Huibregtse
10	Breeley Gutschow	22	Carl Holzer	26	Karen LeMahieu
10	Guinevere Mauk	22	Kim Pagel	28	Vy Thiel
10	Jill Pilling	23	Linda Krueger	28	Jordan Timyra
12	Jim Lindow	23	Judy Paulson	29	Fritz Scheible
12	Ian Schoenefeld	24	Wanda Meyer	30	Todd Fischer
13	Tom Daigle	24	Reece Richardson	30	Ashley Krueger
13	Eleanor Dees	26	Lauren Bunyea	30	Judy Meerstein





Community News



Colder months are coming and more people are in need of the blessing of warm meals. There is never a waiting list. If you or someone you know would benefit from meals or if you would consider being a delivery volunteer, please call Fresh Meals On Wheels at 920-451-7011. Help is very much needed, and appreciated.

Meals On Wheels

Would anyone want to spearhead a float entry for Salem UCC this year?

Sheboygan County Interfaith Organization News

- Winter Market will begin promptly the first weekend in November. The market will be held the first and third Saturdays of the month, from 9am-12pm, at First Congregational Church UCC, 310 Bluff Avenue, Sheboygan. The market will be indoors this year and masks are strongly encouraged!
- Bridgeway could use the following items: new pillows, cookie sheets, paper products, grocery gift cards, can opener, 3 vinyl tablecloths, and craft supplies.

Plymouth's Holiday Gathering Christmas Parade

The downtown Plymouth Holiday
Gathering Christmas Parade is back! The
parade starts sharply at 7:00pm, and we
encourage you to head downtown earlier
to do a little Christmas Shopping, as many
downtown shops are open late. Whether
this has been your family tradition for
years, or you are looking for something
new to kick-off the season, you will enjoy
this evening!



All groups, businesses, and organizations are welcomed to have a float in the parade, please fill our entry form found here:

https://plymouthwisconsin.com/perch/resources/2021christmas-parade-contract.pdf

Indigenous People's Day Land Acknowledgement & The Bear Clan Dancers

November 9, 2021 6:00 p.m. Lakeland University You're invited

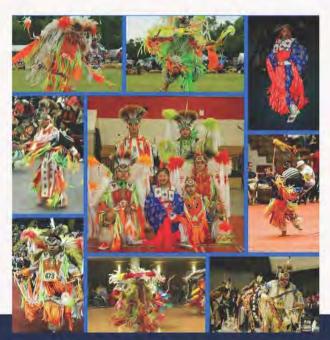
In front of Old Main & Event Space, Younger Campus Center Register by 11/4 at: lakeland.edu/land

Lakeland will begin the event by briefly introducing our Land Acknowledgement statement with a plaque recognizing the tribes who inhabited the land on which we reside. This will be in front of Old Main (weather permitting). Then we will move inside to the Campus Center where The Bear Clan Dancers will perform.

The Bear Clan Dancers & Singers from the Wisconsin Dells area are a renowned troupe of Ho-Chunk professional entertainers.

Collectively they have won innumerable awards and championships at pow wows all over the country. Each family member has been taught the ways and meanings of their Woodlands dances with teachings that have been handed down for generations.

Traditional Indigenous food will be served



The Bear Clan Dancers will perform

November 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 All Saints Day 9:00am Men's Group	2 Items due for Bulletin 10:00am Staff 10:00am Grief Support 7:00pm Narcotics Anon.	6:30pm-8pm Confirmation	4 Items due for Consistory	7:00pm Narcotics Anon.	6 8:30am Yard Clean Up Day 10:00am- 3:30PM Inter- faith event at
7 Daylight Saving Time Ends All Saints Remembrance Sunday Holy Communion 8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 7pm Alcoholics Anonymous /Al Anon.	9:00am Men's Group 7:00pm Worship Team Meeting	9 Items due for Bulletin 10:00am Staff 10:00am Grief Support 6:00pm Indigenous Peoples Recognition Lakeland University 6:30pm Consistory 7:00pm Narcotics Anon.	6:30pm-8pm Confirmation	Veterans Day	7:00pm Narcotics Anon.	8:30am Yard Clean Up Day 8:30am Amateur Radio Exam
14 8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 10:45am Junior Youth Fellowship 7pm Alcoholics Anonymous /Al Anon.	9:00am Men's Group	16 Items due for Bulletin 10:00am Staff 10:00am Grief Support 7:00pm Narcotics Anon.	6:30pm-8pm Confirmation	18	7:00pm Narcotics Anon.	20
8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 7pm Alcoholics Anonymous /Al Anon.	9:00am Men's Group	23 Items due for Bulletin 10:00am Staff 7:00pm Narcotics Anon.	7:00pm Thanksgiving Eve Joint Worship at First Congrega- tional Church	25 Thanksgiving Day	26 Collate Newsletter 7:00pm Narcotics Anon.	27
28 Advent Begins Chapel Chimes Available 8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 7pm Alcoholics Anonymous /Al Anon.	9:00am Men's Group	30 Items due for Bulletin 10:00am Staff 7:00pm Narcotics Anon.				Cive Thanks

POINSETTIA ORDER FORM

ORDER FORM

Red Poinsettia @ \$10.50 each									
White 6.5" Poinsettia @ \$10.50 each									
(All poinsettias are 6 ½ inches tall with 4-6 Red will be ordered if a color is not selec									
Total \$									
Print Name Clearly									
Signature									
In memory of:									
In honor of:									
Please return your order form to the chur no later than Sunday, November 28th.	ch office								
Donating Poinsettia to the church:	YES / NO								
Picking up Poinsettia:	YES / NO								
Poinsettias can be picked up after von 12/26/21.	worship								

Salem United Church of Christ 217 Salem Drive Plymouth, WI 53073

RETURN SERVICE REQUESTED



PASTOR: Rev. James M. Hoppert

CONSISTORY PRESIDENT: Paul Clarke

TREASURER: Mary Mullen

CUSTODIAN: Cheryl Rortvedt

CHURCH SECRETARY: Linda Bosman & Sandy Rabe

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SALEM UNITED CHURCH OF CHRIST "Sharing faith, lifting up, reaching out and growing together."

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