



First Notes

by Rev. Jim Hoppert

The virus continues to drive the story and as the virus changes, so does the story. With the emergence of the Delta variant of virus, we've learned some things about how things stand. While I don't claim any medical expertise, I have done a lot of reading in the past sixteen months and have tried to keep current as much as I can on new developments; it's all part of the job description these days. Here is what I feel, with reasonable certainty, is true:

The Delta variant appears to be more contagious than the original Alpha strain; so far it is not showing itself to be more deadly.

"Breakthrough" cases—people coming down with the virus after being vaccinated have happened and it does not appear to be a rare thing.

Vaccination does appear to significantly increase a person's chances of not being seriously infected.

Some form of the virus will remain with us, permanently. Delta has shown us that. Zero COVID isn't going to happen. We will have to live in a world where the virus is a thing. Hopefully, it becomes more like the seasonal flu in its impact.

What I've shared with you isn't the rosiest picture, but it is, I feel, an accurate picture. Ultimately, we live in the world as it is and not as we would like it to be.

First Notes (continued)

That said, we will make some adjustments to our proposed schedule as it was presented in last month's newsletter, per the recommendation of the Worship Team and approval by the Consistory. We will continue to meet in person at 10:30 a.m. in September as we had in August. We will continue to live-stream at 8:30 a.m. We will still to plan to meet in person for Christian Education and Confirmation. If persons wish to mask, they should feel free to do so. As always, things are always subject to change, so please keep on the lookout for notices.

Given the recent uptick in cases for our area and the hesitancy that some people have for being in public settings, we are postponing the Jonah musical until late February (which seems to be the next workable window in the life of the church). I will keep you updated when there is more news.

When it is all said and done, there may be no "easy" way forward. We can take reasonable precautions, but there will never be an elimination of risk in this life. The worst thing we can do is to let ourselves be governed by fear. Fearful minds are not effective minds and a fearful spirit is not a faithful spirit.

Shalom aleichem—Peace be with you.

Rev. Jim Hoppert

Salem Green Seeks New Manager

The Salem Green Property Manager position is available this fall. This is full time employment with a benefit package but open for discussion on a parttime or job share position without benefits. The Manager reports to the Salem Green Board of Directors and is responsible for the day-to-day operations at Salem Green, including overseeing policies, projects, annual budgeting, leasing apartments, and hiring and supervision of staff. Experience with QuickBooks or some other financial program is necessary. Anyone interested in this position should contact Chris at the Salem Green office, 920-892-2912, or one of the Board members for further details. (Hans Palm, Ken Mauk, Dena Adamson and Lorena McKerrow.)

READINGS FOR S E ТΕ R ER

Sunday, September 5 - Fifteenth Sunday after Pentecost

Hebrew Scriptures: Proverbs 22:1-2, 8-9, 22-23 Psalm: Psalm 125 Epistle: James 2:1-10, 14-17 Gospel: Mark 7:24-37

Sunday, September 12 - Sixteenth Sunday after Pentecost

Hebrew Scripture: Proverbs 1:20-33 Psalm: Psalm 19 Epistle: James 3:1-12 Gospel: Mark 8:27-38

Sunday, September 19 - Seventeenth Sunday after Pentecost

Hebrew Scripture: Proverbs 31:10-31 Psalm: Psalm 1 Epistle: James 3:13-4:3, 7-8a Gospel: Mark 9:30-37

Sunday, September 26 - Eighteenth Sunday after Pentecost

Hebrew Scripture: Esther 7:1-6, 9-10; 9:20-22 Psalm: Psalm 124 Epistle: James 5:13-20 Gospel: Mark 9:38-50



Thank You

We would like to express our deepest appreciation for the sympathy that was extended to our family after the passing of Abby's father back in July. Your cards, your words of condolence shared in person, as well as your thoughts and prayers were much appreciated during this time of loss. Thank you.

Rev. Jim, Abby, John Michael, and Drew Hoppert



Friends,

As it happens in the life of the church, something new is always beginning. While we are all anxious to return to the days when COVID-19 is not a part of daily conversation, it's important to be reminded that the church exists to serve all people. People of all ages and walks of life are what make up the body of Christ. People with different gifts and people with different opinions come together to form the church; and, as the church, we are bound in relationship with one another. We don't have to agree, but we must consider one another in all things.

With the school year about to begin, it is a high priority that we in the church do all we can to support a healthy community so that our children and the teachers in our community schools can begin again the tasks set before them. It is important that we do what we can to support health and wellness (both physical and emotional) for ourselves and one another. That means using outdoor space to read Bible stories under the maple tree instead of in the classroom, when weather allows. It means that we may need to modify how we gather from time to time. It means continuing to offer faith formation online for children, youth, and adults. It means offering learning opportunities in smaller groups at times other than Sunday mornings. We will offer these 'going the extra mile' ministries as an act of love and care for our community and for the people we serve.

That being said, if you have gifts to share in our teaching ministries (or if you have questions, or if you're curious about faith, or, or, or) please contact me to learn more about how you can help. There is a place for everyone here.

Peace & Love, Marsha







Sunday, Sept 12 from 10:45-noon

Join us as we plan and set goals for our program year to explore our faith, serve others, and build relationships. Kids grades 3-6 are welcome!

CONFIRMATION Confirmation Classes begin for all students Wed., Sept. 15.



We plan to resume in-person Sunday School this fall for children and youth 4k-6th grade beginning Sept. 12 from 9:45 - 10:45 a.m. Registration is open! Please contact the church office to get the link to register or a paper copy.

Families new to Sunday School are asked to contact the church office to receive additional information.



Sunday, Sept 12 from 6-7:30pm Join us for a campfire (hot dogs and smores) Bring a lawn chair and dress for the weather @ Salem UCC 217 Salem Drive, Plymouth Youth grades 7-12 are welcome!



Students entering 7th grade are eligible to begin the Confirmation process. (Please contact the church office if have not received the registration information in the mail.) An orientation for parents and students is planned for Wednesday, Sept. 8 from 6:30 - 8 pm.

Our classes are held on Wednesdays from 6:30 - 8 pm. If you have questions about the Confirmation program at Salem, please contact Pastor or Marsha in the church office.

We will begin with a Kid's Camp format for the month of September, using outdoor space as much as possible and active learning opportunities for faith exploration.

Bibles will be distributed to children joining our Sunday School for the first time. They will receive an age-appropriate Bible for their use in class and at home. Please contact the church office by September 15 if your son/daughter is eligible to ensure that we have one set aside for them.

Congratulations

WISHING YOU A Happy Birthday

01 Eugene Boll 01 Eugene Littlefield 02 Hattie Wykhuis 02 Kevin Andrews 03 Magnus Blad 05 Jeff Greuel 06 Brady Pratt 06 Janet Veleke 06 Robert Becher 07 Joanne Lammers 09 Debra Lisowe 09 Ian Andrews 09 Reta Klemme 10 Robert Plahmer 11 Anna Hoppert 11 Zachary Gambrell 12 Dianne Kaczmarski 12 Jay Ellis 14 Lucia Blad 16 Jennifer Miller 16 Jennifer Schoenefeld 16 Larry Huenink 18 Jennifer Prange 19 Mary Bender

- 20 Gladys Palm
- 20 Lindsey Zorn
- 20 Roger Rortvedt
- 20 Warren Faas
- 23 Pietje Markus
- 25 Chloe Voight
- 25 JoAnn Kraus
- 25 Bill Klemme
- 26 Delores Titel
- 26 Evelyn Kalk
- 26 Trevor Thiel

Blessings for a Happy Anniversary

05 Bruce & Barb Hengst 05 Kenneth & Kay Mauk 06 Alan & Linda Bosman 07 Dan & Paulette Klotz 10 Randy & Laurie Gutschow 10 David & Amy Nischik

- 12 Kevin & Kathleen Andrews
- 16 Norman & Karen Raeder
- 18 Dave & Carol Barts
- 22 Tyler & Lauren Chisholm
- 25 Paul & Susan Clarke
- 27 Roger & Jacqueline Rortvedt
- 27 William & Rachel Schwantes
- 28 Jim & Val Gillman
- 30 Peter & Marsha Meyer



Thanks suffor Suffor Dear Friends of Salem UCC

Your recent work camp time spent at the Back Bay Mission was a blessed event for many! Undoubtedly, there was a good impact on both our client's lives as well as yours. We trust whenever you reflect on that time, it will summon a smile. It surely does for those you helped. Your selfless acts of kindness and service restore a comfort and are a breath of hope for many in need on The Mississippi Gulf Coast.

Every one of us at Back Bay Mission extends our V^{0} Cdeepest gratitude for your support of our mission. Regardless of which program you chose to give your time and service to, you aligned with and helped support its vision to "do justice, to love kindness, and to walk f_{CC} all are when f_{C} is f_{C} is f_{C} all are when f_{C} is f_{C} is f_{C} and f_{C} and f_{C} is f_{C} is f_{C} and f_{C} and f_{C} is f_{C} and f_{C} and f_{C} is f_{C} and f_{C} and f_{C} and f_{C} and f_{C} and f_{C} is f_{C} and f_{C}

We look forward to the day you can join us again and Continue the giving. May God bless you in your jourfiait of

thankyou for your haven Boch Gratefully, Thank youll For all of the small time and dedication details that make a Thank you the difference i very much to our Mission! COMIN[®] SOL - Elizal They K Van For Sharry Hugh your all the Sterirs, Brsl, Kelih

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VOLUNTEERS NEEDED

Are you someone who enjoys working outside? Maybe an amateur (or professional) landscaper? Are you looking for a way to contribute to the church? We are looking for people to help with a **one-time** project, working when it suits you!

Here are the jobs:

- cut and remove dead tree branches
- trim and remove bottom branches on pine tree
- trim bushes around the bell tower
- trim bushes adjacent to the Fairview playground
- trim other bushes around the front of the church that are overgrown
- edge the lawn

Pick one job or more than one! Work alone or with a friend! We are willing to work with you. For more information or to volunteer call one of us:

Kay Scheible 920-946-8004, Faye Hughes 920-207-7666 or Tom Daigle 920-838-1871

Endowment Fund Applications Being Accepted

Salem's Endowment Committee will be meeting in October to grant requests for funding of mission and ministry related activities and expenses. This includes existing ministries, innovative ministries, capital assets,

improvements, or debt reduction. Past grants have included mission trips, Sunday School and library supplies, computer updates, and Habitat for Humanity, to name a few.

Please consider how Salem's Endowment Fund may offer financial support for your mission and ministry goals.

Request forms for funding will be accepted through Thursday, October 14, 2021 for the upcoming round of grants. Printed forms are available through the church office. Requests may also be submitted online at www.bit.ly/endreq. Participants must outline the need, objective, budget, and anticipated results for each grant being requested. All are invited and encouraged to submit requests for funding. Related questions may be directed to Salem's church office or members of the Endowment Committee: Tom Daigle, Mary Mullen, Alayne Krause, Kay Scheible and Rev. Hoppert.

Looking at Stewardship

Dear Salem friends and family ...

This has been an interesting year to say the least. And, as we move into September and our regular program year begins we are hoping to bring things a little bit closer to normal.

Sunday School and Confirmation are starting up again, thanks to Marsha Meyer and her dedication. If there are any members who are interested in supporting our Christian education with their time, please reach out to Marsha. We are also looking at maintaining our streaming service as well as continuing traditional worship services.

Throughout this past year our church work has continued, albeit a little slower and without much fanfare. We've had a successful mission trip to Back Bay; we've cared for our sick and hospitalized members. We continue to provide meeting space for groups like NA and AA, as well as Art Pahr's fellow radio buffs.

Sadly, another aspect of this past year we must also recognize those that we've lost to their eternal home. It's always sad to lose a friend or family member, and even more so when we're not able to fully meet and mourn together. We acknowledge these losses and pray for the loved ones left behind.

Now, as we look toward the beginning of our fall program season, we look forward with hope in our hearts. Over the next few months it is our goal to reconnect with our members and families. Together we move toward Stewardship season. As part of our stewardship program in the past we have sent out pledge cards to mixed responses. In the coming weeks we do hope to reach out and ask everyone to confirm or update their contact information, so that we have a better idea of where our membership is at.

We will have our traditional Stewardship push coming in October / November. But first this month we are hoping that our members can help support the Neighbors in Need (NIN) offering. NIN is a special mission offering of the UCC that supports ministries of just and compassion throughout the United States, with two-thirds of the funds going to the UCC Justice and Witness initiatives, advocacy efforts, and direct service projects through grants. Our goal for NIN is \$800 this year. Envelopes will be made available in the Narthex.

Re-engaging our membership is important as we move toward the end of the year and begin planning our budget for 2022. In truth, the financial support that we've received since Spring has waned. Average weekly gifts since mid-May are just under \$2,500. And as I've said before, our weekly budget to support our church ... utilities, salaries, phone, maintenance, insurance ... is \$ 5,000 per week.

Consequently, since June we have had to borrow an additional \$4,000 from our Line of Credit, to which we currently owe just over \$18,000, with a \$20,000 cap. We have also borrowed \$7,000 from our Restricted Funds in order to cover our operating expenses. It's clear that this practice is unsustainable, and if our financial support does not increase as we enter the program year, we will need to make some difficult decisions.

This year the UCC's Stewardship theme is Rooted in Love, and is based on Psalm 1:3a. "They are like trees planted by streams of water, which yield their fruit in its season."

Each of us know what we can share to help support Salem United Church of Christ. Each of us places a value on the Christian education, spiritual support, and connection that Salem provides. The church holds a place in our hearts, and sometimes it is minimized by the challenges of every day.

So, I plant the seed. And I pray for our trees and the fruit they yield.

In Christ's name.

Thank you.

Mary Mullen, submitted on behalf of Finance and Generosity

Community News

You're Invited

11th Annual "Faith in the Fall" Music Festival Sunday, Sept. 19, 2021 10 am to 2 pm Our Shepherd UCC, Howards Grove

MUSIC SCHEDULE

10:00 Worship Service with Bella Music from Wisconsin

11:00 Praiseworthy from Howards Grove

11:45 THE STILL SPEAKING Band from Sheboygan, WI

12:45 VOX from Sheboygan, WI

FUN FOR THE WHOLE FAMILY

MUSIC, 50/50 RAFFLE, RAFFLE BASKETS, CHILDREN'S ACTIVITY & GAME AREA

PULLED PORK AND TURKEY SANDWICHES, HOT DOGS, HOMEMADE BEANS, MACARONI AND CHEESE, POTATO SALAD AND TORTES

PLEASE BRING LAWN CHAIRS

EVENT WILL BE HELD RAIN OR SHINE *For more information, please go to www.ourshepherducc.com

*Proceeds from the 50/50 raffle will be donated to the Sheboygan County Food Bank. Canned Goods for the Food Bank will also be collected. Thank you. *Hot Dog Sandwich or Plate \$3/\$5 *Turkey Sandwich or Plate \$4/\$6 *Pulled Pork Sandwich or Plate \$4/\$6 *Plate = beans, chips, potato salad or macaroni and cheese (NEW this year) and pickle spear Torte - Donation Soda - \$1.00 FREE COFFEE

MENU

The city of Plymouth is in the process of updating its 2022-2042 comprehensive plan and would like to hear from you! The comprehensive plan is a document that ensures Plymouth remains a community where people are excited to live, work, and play.

Please share your thoughts at our open house to tell us about the things in Plymouth that are important to you and the parts about Plymouth that may need some improvement over the next 20 years.



WHEN: September 2, 2021 Stop by anytime between 4:30 - 6:00 p.m.

WHERE Fire Department Training room, Lower Level, City Hall



September 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			<i>l</i> 7:00pm Governance Team	2	3 7:00pm N Anon	4
5 8:30am Worship (Stream) 10:30am Worship (InPerson) 10:45am 7pm Al Anon	6 Labor Day	7 10:00am Staff 7:00pm N Anon	8 6:30pm-8pm Orientation for 1 st year Confirmation students	9	10 Consistory Reports Due 7:00pm N Anon	11
12 Communion 8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 10:45am Jr. Youth Fellowship 6:00pm Sr. Youth Fellowship campfire 7pm Al Anon	<i>13</i> 9:00am Men's Group	1410:00am Staff6:30pm Consistory7:00pm N Anon	154:00pm Connect (Grades 5/6)6:30pm-8pm Confirmation	16	17 7:00pm N Anon	18
19 8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 7pm Al Anon	20 9:00am Men's Group	21 Newsletter articles due 10:00am Staff 7:00pm Radio Exam 7:00pm N Anon	22 4:00pm Connect (Grades 5/6) 6:30pm-8pm Confirmation	23	24 7:00pm N Anon	25
26 8:30am Worship (Stream) 9:45am Sunday School 10:30am Worship (InPerson) 7pm Al Anon	27 9:00am Men's Group	28 10:00am Staff 6:30pm SCIO Delegate Meeting 7:00pm N Anon	29 4:00pm Connect (Grades 5/6) 6:30pm-8pm Confirmation (7pm Lakeland Program at the campus)	30		